

FOR IMMEDIATE RELEASE:

Contact:

Sara J. Surmeier, Marketing & Services Manager
PreventionPoint LLC
Phone: 404.240.4261, Fax: 404.240.4214
ssurmeier@preventionpoint.com
www.preventionpoint.com , www.laborlawyers.com

California Law Requires Training for Managers: PreventionPoint Offers a Solution

Atlanta, Georgia, February 9, 2005 — PreventionPoint LLC, a consulting affiliate of Fisher & Phillips LLP, one of the nation's largest and most respected labor and employment law firms has developed a new training solution, as a fulfillment to California's required mandate AB 1825.

On Sept. 30, 2004, California's Governor Arnold Schwarzenegger signed into law Assembly Bill 1825, requiring sexual harassment training for all supervisors. AB 1825 mandates all employers with 50 or more employees to provide managers with extensive training and education by the end of 2005. It further specifies that this training must be presented by "trainers or educators with knowledge and expertise in the prevention of harassment, discrimination, and retaliation" and must utilize "two hours of classroom or other effective interactive training and education."

"We have created a course that gives managers a one-on-one harassment avoidance training session with an expert of the law available 24 hours a day, seven days a week, at a quarter of the price of others in the industry," says Janice Rainey, Vice President of Sales & Marketing at PreventionPoint LLC. "We have designed this course specifically to meet the requirements of this mandate."

"By not training the workforce correctly business owners can be making an expensive mistake in terms of protecting the work environment and the company's assets," says Rainey. "Not only is the training now required by law, the cost of training is minimal compared with the costs and exposure that flow from harassment claims and lawsuits."

In an effort to offer a more specialized training platform, PreventionPoint also offers a sister-course, *Discipline & Termination: Avoiding the Legal Pitfalls* to equip managers with the tools to handle workplace issues as they arise. These courses can increase the effectiveness of the harassment avoidance platform within a company.



CA AB 1825: PreventionPoint offers a Solution

PreventionPoint training courses are authored and presented by attorneys of Fisher & Phillips LLP and have been approved in several instances by the EEOC and state agencies as being compliant to fulfill a company's training obligation. PreventionPoint's products and services will help companies develop a better, safer, and more productive workforce and will help to protect you from costly and damaging employment-related risks and claims.

For additional information, contact:

Sara J. Surmeier, Marketing & Services Manager
PreventionPoint LLC
404.240.4261
Fax: 404.240.4214
ssurmeier@preventionpoint.com
www.preventionpoint.com , www.laborlawyers.com

About PreventionPoint LLC:

PreventionPoint is a leading provider of manager and employee training courses designed to offer legal and human resource departments effective protection and education. Key features include interactive no-fail testing, a secure database tracking system, custom report generation, automatic notification of completion, and a customized certificate of completion for each employee.

As a leader in the HR consulting industry, PreventionPoint offerings include: Training courses, the Preferred Service Provider Network (drug testing, background checks, hotlines and investigative services), HR forms and state-specific handbooks.